



Accessibility Statement *Demerara Associates*

Demerara Associates is committed to ensuring digital accessibility for all users, including persons with disabilities. We are actively working to improve the accessibility and usability of our website and digital services in accordance with internationally recognised standards.

Conformance Status

We aim to conform to the **Web Content Accessibility Guidelines (WCAG) 2.1 and 2.2, Level AA**, which define requirements for making web content more accessible to people with a wide range of disabilities, including visual, auditory, physical, speech, cognitive, language, learning, and neurological disabilities.

While we strive to meet these standards across all pages and content, some areas of the website may not yet be fully compliant. We are continuously working to identify and address accessibility barriers.

Measures to Support Accessibility

Demerara Associates takes the following measures to ensure accessibility:

- Integrating accessibility into our design and development practices
- Using clear structure, headings, and semantic HTML where possible
- Ensuring sufficient colour contrast and readable typography
- Supporting keyboard navigation and focus indicators
- Optimising compatibility with screen readers and assistive technologies
- Designing responsive layouts for access across devices

Technical Specifications

Accessibility of the Demerara Associates website relies on the following technologies:

- HTML
- CSS
- JavaScript

These technologies are relied upon for conformance with accessibility standards and compatibility with assistive technologies and web browsers.



Limitations and Alternatives

Despite our best efforts to ensure accessibility, some content may have limitations. This may include:

- Third-party content or embedded tools not fully under our control
- Older documents or materials that may not yet meet accessibility standards

Where limitations are identified, we will provide accessible alternatives upon request.

Feedback and Assistance

We welcome your feedback on the accessibility of our website and services. If you encounter any accessibility barriers or require information in an alternative format, please contact us:

demeraraassociates@demeraraassociates.com

+592 668 3665

West Coast Demerara, Guyana

<https://demeraraassociates.com/>

We aim to respond to accessibility requests within a reasonable timeframe and will make every effort to provide the requested information or service.

Assessment and Continuous Improvement

Accessibility is reviewed on an ongoing basis through:

- Internal evaluations
- User feedback
- Periodic updates to align with evolving WCAG standards

We are committed to continuous improvement and to ensuring that accessibility remains a core component of our digital presence.

Statement Updates

This statement may be updated periodically to reflect improvements in accessibility practices and compliance efforts.